

Report on Professional Development Training (PDT)

held at IIM, Udaipur from May 27-31,2019

I was selected along with Dr.H.S.Rai (GNDEC) by NIPU to attend a One -week , Professional Development Training (PDT-VI) program for Heads of Departments organized by IIM, Udaipur under TEQIP-III from May27-31,2019. It was a 5-day program from Monday to Friday from 9.00am to 5.00pm. There were 43 participants from various colleges from all over India.

Different sessions on various topics related to Professional Development were held by Experts from different fields of Management. Interactive sessions in which all participants could put their views also took place.

The first session was on "Team Building" by Dr. Rajeshwari Narendran in which the importance of working as a team was illustrated and it was shown that if a work culture of doing things as a team was encouraged in an Institute , it could enhance the output and work excellence could be achieved. A related Case Study was discussed and also implemented in the class.

An expert from the Industry Mr. Ketan Bhat from Secure Technologies delivered a talk on "Industry Expectation and Gap from the Graduates of Engineering Colleges". He concluded that actually there is a wide gap between industry & institute that needs to be filled by regular interaction between the two so that the Engineering institutes, their faculty and students understand the present day requirement of industry and accordingly develop and implement a curriculum which suits the present day need of the industrial sector.

A session on "Time Management" by was taken up by Mr. Shabbir Husain. The importance and techniques to how efficient Time Management can be achieved were discussed.

Prof. Jannat Shah, the Director of IIM, Udaipur delivered an expert talk on "Building an Institute of Excellence". He took up the Case Study of IIM, Udaipur itself and discussed the various policies that were formulated and other steps that were implemented to build their institute to World Class Education level.

There was another important lecture on the topic of "Financial Statements" by Prof. Rajesh Aggarwal. He showed the way financial statements were prepared and how information about the Assets and Profit could be obtained from them as also for Income & Expenditure.As an exercise, he took up certain Financial Statements of IIM, Ahmedabad to illustrate the preparation of such documents.

Sessions on "Information Technology and MIS" was taken up in three parts by the Course Co-ordinator, Dr. V. Venkata Rao in which he discussed 'System Development Life Cycles' of different system models and 'System Development Methodologies'.

Prof. Shaleen Gopal gave an expert talk on "Strategy Formulation & Strategy Implementation". He discussed a problem solving approach to designing & implementing a strategy to improve performance of an educational institute.

Aneeta Seehra

Dr. N.N.Kishore , retired Professor from IIT, Kanpur and presently serving at IIT, Tirupati elaborated on "Curriculum Design" as well as discussed the topic "Grants from Govt. Organizations & Sponsored Research".

There was a lecture on "Modernization of Library Resources" by Dr. Shailesh R. Yagnik from MICA Institute.

Finally the participants were asked to give a brief presentation on the progress and Status of TEQIP-III in their own respective colleges and also the Take-away from the PDT program so that they could take advantage of the things learnt in the course and implement them in their own colleges for its improvement.

Ms. Ameeta Seehra
HOD (ECE)