

Name of Event: Professional Development Training (PDT)

Date & Venue of Event: Hotel VW Canyon, Raipur during June 17th-21st 2019

Course Contents: Program directors Dr. Jagrook Dawra and Dr. R.K. Jana initiate the professional development training program with ice breaking session. They focused on developing the team and how to do a group task in a better way. The same was demonstrated with the help of practical task given to the group of eight participants. In the second lecture, Dr. Parikshit Charan focused on the vision, mission and goal in academia. The session was very interactive. The vision and mission statements of the top educational institutes of the world as well of India were shown and discussed in the class. The same was shown for the institutes of the participants and the modifications required were discussed in the class. The third lecture of the day was delivered by Dr. Sanjeev Prashar. He demonstrated the different qualities of a good teacher. The self-assessment was done by each participant based on the questionnaire provided. The last session of the day by Dr. Dhananjay Bapat was about developing industry-academics interaction and how to develop interfaces with industry.

The second day began with the lecture of Dr. Jagrook Dawra. He discussed the different teaching learning strategies. The short interesting videos were shown to the class focusing on the student engagement in a lecture. The lecture on Library Management was delivered by Dr. Sumeet Gupta. The need of the library in the modern era of electronic gadgets was explained. He also discuss the different software for library management. The ideal structure of the library in this modern age was demonstrated with live examples. The next lecture was by Dr. Pankaj Singh on Building Teams for Effective Collaboration. He discussed the role of administrator and the team members in a group task. Focused on academia, he gave the different examples and the views were also shared by different participants based on their experience. The Accreditation Process was explained by Dr. Satyasiba Das. The global scenario of education was explained by him. The role of Washington Accord and other accrediting bodies was explained focusing on the future of academia.

The third day began with the lecture of Dr. Bharat Bhaskar who is also Director of IIM, Raipur. He discussed the role of administration in academics. As a visionary himself, he shared some of his experiences and elaborated the leadership qualities required for effective administration. The next lecture was on the use of ICT in academics. The need of ERP system and how to use it effectively was discussed. The software available in the market e.g. MOODLE, Blackboard etc. were discussed briefly. Dr. Samar Singh delivered the lecture on the implementation of GIAN (Global Initiative of Academic Networks). This is an initiative taken by the Centre government for the improvement of the standard of higher education. The need of GIAN and its benefits were elaborated in the class. The last lecture by Dr. Sanjeev Prashar focused on Student-Teacher Interaction. He gave the different practical demonstrations to prove his point. The group exercises were assigned to the class to elaborate how effective interaction can improve individual performance.

The fourth day begins with the lecture of Dr. Mohit Goswami on Developing Global Networks (National/International Universities/R & D Organizations) followed by the lecture of Dr. R.K. Jana on Funding for R & D Projects. In these lectures, the importance of Research and Development and the process of funding was explained. The next lecture of Dr. PRS Sarma was on Project Management. He is having a vast experience in Project Management and shared his experience with the participants. The different stages of project management was explained in the lecture. Dr. Vinay Goyal delivered the lecture on Financial System in Academic Institutions.

The last day begins with the lecture of Dr. Manojit Chattopadhyay who focused on the topic of Managing Laboratory. The industry collaboration for setting up of a technical lab is an upcoming trend. The features of a good laboratory was elaborated in the class. The second lecture was on Procurement Management by Dr. S.K. Mitra followed by the lecture of Dr. Sanjeev Prashar on Managing Stress. Both these lectures were very interactive and cleared different doubts of the participants. In the last session, the group presentations were

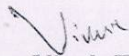
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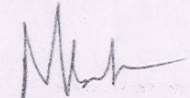
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assigned to the participants. Each group chose one of the topic of their interest and shared their findings. Overall, it was a wonderful experience. We learned a lot from this Professional Development Training.

Expected benefits derived & how it will be helpful to the college: Institute and teaching related topics were covered in this PDT programme. This programme will be useful for the improvement in teaching pedagogy, building teams, and leadership in various institute related concerns.


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