

Name of Event: Professional Development Training (PDT)

Date & Venue of Event: IIM Kashipur during June 24th-28th 2019

Course Contents: Dr. Ashish Kumar and Dr. Kunal, Coordinators of this Programme inaugurated this event in the auspicious presence of Dr. K.M. Baharul Islam, Dean Academics of IIM Kashipur. Thereafter, Dr. Islam shared his views on the topic "Academic World: Emerging Trends". He categorized the differences among HUXLEY, Transition and ORWELL kind of teaching/ learning phenomenon. He elaborated the significant paradigms (power) shift in academia alongwith emerging/ new learning cycle. Dr. Ashish Kumar expressed his views on budgeting in educational institute.

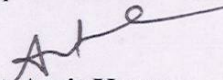
On this 2nd day of this programme Dr. Kulbhusan Balooni, Director of IIM Kashipur expressed his life experiences along-with significance of research for academic institutions. He described his views on the title of the talk "Academics and Academic Administration". Dr. Devjani Chatterjee presented her talk on "Workplace Management (Aptitude Management)". She performed one hypothetical survey while getting involved all the participants. Dr. Mridul Maheshwari taught about the "Workplace Management (Stress Management)". She categorized the stress as eustress and distress. She also performed the hypothetical survey to measure the stress level of individuals. Two sessions were demonstrated by the Dr. Ramakrushna Padhy on the topic "Research and Consultancy". He is handling many positions like Assistant Dean (Exec. Edu.), Chairman (Sponsored Research & Consultancy), Chairman (Management Dev. Project) and Chairman (Lean Operation Cell, Centre of Excellence Sustainable Development) at IIM Kashipur. He demonstrated his experiences while dealing with student's intake, reputation, social liability, accreditation and industry-government interaction etc.

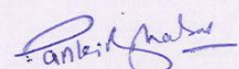
Morning session of third day of this programme was handled by Dr. Mridul Maheshwari on the topic "Team Building". She explained the various topics like inter-personal dynamics, team synergy and group vs. team. She involved all participants for some hypothetical experiments. Dr. Safal Batra has taken two sessions on the topics "Vision, mission and goal" and "Academic Leadership". He talked about the history and need of management discipline and expressed his views for the heterogeneity of effectiveness, efficiency, differently and perfectly. He demonstrated some youtube videos on brain games for better understanding of the topics. He performed an experiment to identify the different learning styles e.g. visual, auditory and kinaesthetic etc. Dr. Ashish Kumar had availed the last session of the day with the involvement of psychometric game. He demonstrated the excel formulae for the calculations of loans and EMIs.

Dr. Venkataraghavan presented the topics on "Use of ICT in Academics" on the beginning of fourth day. He informed the various learning management solutions like moodle, google classroom and blackboard. Thereafter Dr. Kunal presented his talks on "Laboratory Management" and "Gap Analysis".

Dr. Kampan Mukherjee demonstrated his talk on the topic "Sustainable Development: An Essential Component in Engineering" on the fifth day. Dr. Ashish Kumar shared his concerns related to "Student Teacher Interaction". He strengthened to openness the mind alongwith heart for effective teaching processes. He shared some of critical behaviors of the students. He focused on caring and sharing. Thereafter Dr. Kunal and Dr. Ashish Kumar availed the institution level issues for the discussion purposes. At end of the day, valedictory sessions was executed in the presence of Director of IIM Kashipur alongwith some senior professors of the Institute.

Expected benefits derived & how it will be helpful to the college: Institute and teaching related topics were covered in this PDT programme. This programme will be useful for the improvement in teaching pedagogy and in various institute related concerns.


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