

TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)

Equity Action Plan Dec 2020 to March 2021

Name of Institute: -----Guru Nanak Dev Engineering College Ludhiana-----

Part A: For soft activities

Sl. No.	Activity	Action to be taken	Coordinator from the institute	Executing agency	Date & duration	Frequency	Whether continuing from last action plan or new activity	Indicator to measure outcome (should be quantifiable)	Estimated Expenditure	Sustainability Plan (Whether the activity will be conducted after the completion of the project Yes/No)	If yes, what will be the source of funding
1.	To identify weaknesses in all students and take remedial steps	- Identification of weak students - Remedial classes for weak students	Nodal Office r (Academics)	Internal Faculty of GNDEC	Dec 2020- March 2021	Continuous	Yes	Percent of students transiting from First to Second year with all first year courses passed	5,00,000/-	No	-
2.	To improve language competency, soft skills and confidence levels	- Communication classes - Tutorials for specifications	HOD (Applied Science)	GNDEC	Dec 2020- March 2021	Continuous	Yes	Better transition rates for first and second year students	2,00,000/-	No	-
3.	GATE Classes	- Subject wise coaching classes - Continuous student and	Nodal Office r (Equit	Expert Lecture form from	Dec 2020- March 2021	Continuous	Yes	Pass Percentage	10,00,000/-	No	-

		<ul style="list-style-type: none"> - faculty feedback - Regular Test - Digital Video Lectures 	y)	Internal and external experts							
4.	Diagnostic Test	<ul style="list-style-type: none"> - Online exam 	Training and placement officer	NASSCOM	Dec 2020-March 2021	Continuous	Yes	Better placement	2,00,000/-	No	-
5.	Employability Skill test	<ul style="list-style-type: none"> - Online 	Training and placement officer	Aspiring Minds	Dec 2020-March 2021	Continuous	Yes	Better placement	1,00,000/-	No	-
6.	Industrial Visits for students	<ul style="list-style-type: none"> - On site visits - Educational Tours 	Respective HODs	GNDEC	Dec 2020-March 2021	Continuous	Yes	Increase in real and practical knowledge	10,00,000/-	No	-
7.	Peer Learning	<ul style="list-style-type: none"> - Counseling for better placements/opportunities - Teaching learning process 	TPO	Senior Students of 3 rd and 4 th year and M.Tech	Dec 2020-March 2021	Continuous	No	To promote the better learning and understanding of concepts	2,00,000/-	No	-
8.	For upgrading the qualification of faculty	<ul style="list-style-type: none"> - Promoting faculty members to enroll in part time PhD - Deputing the faculty to seminars, conferences and 	Concerned HODs	External Institutions	Dec 2020-March 2021	Continuous	Yes	For upgrading the qualification of faculty	1,00,000/-	No	-

		presentation of research papers									
9.	Skill Development Training	- Understanding of Efficient, trackable and Sustainable Workflow	Nodal Officer (Academics)	GNDEC/ External Industries	Dec 2020-March 2021	Continuous	No	Improvement in workflow and personal growth	1,60,000/-	No	-
10.	15 Activities of Target Action plan submitted to NPIU	1. Preparation of Student Database (Branch wise) 2. Preparation of company Database (Branch wise) 3. Preparation of Placement Brochure 4. Career Counseling for Student; appointment of counselor (internal/external); Conducting Brainstorming Sessions for students 5. Conducting HR summits 6. Contacting Alumni to invite companies on campus 7. Employability / Psychometric/ Diagnostic Test of all	Training and placement officer	GNDEC/ External Industries/ HRs/ External Experts/ Resource persons from quality industries	Dec 2020-March 2021	Continuous	Yes	Improvement in placements	20,00,000/-	No	-

		<p>students;</p> <p>8. Signing of MoUs with the companies for on-campus placement</p> <p>9. Employability skill training from 3rd year onwards (as per interest of students)</p> <p>10. Identifying Key areas of deficiency of students (based upon AMCAT report & examination feedback)</p> <p>11. Organizing mock GD rounds through specialized trainees</p> <p>12. Encouraging students for internships in industries</p> <p>13. Exposure to industrial environment & working through Industrial Visit for students</p> <p>14. Formation of Industry Consultation Committee (ICC)</p> <p>15. Designing</p>								
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		institute curriculum to accommodate industry requirements.									
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Part B: For Minor Civil works

Sl. No.	Activity	Coordinator from the institute	Executing agency	Date& duration	Indicator to measure outcome	Estimated Expenditure	Labor management Plan submitted to NPIU/SPIU (Yes/No/In process)	Sustainability Plan (Whether the activity will be conducted after the completion of the project Yes/No)	If yes, what will be the source of funding
1.	Development of E-Learning Center	I/O Civil Works	External Vendor	Jan 2020	Quality of work	20,00,000/-	In process	No	-

Note:

- a. For suggestive activity please refer column 1 of table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)
- b. If the activities are being carried out by the outside agency, mention name of the agency
- c. Same activity if repeated should be mentioned in a new row
- d. While specifying the indicator please refer column 5 “monitoring Indicators” table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)
- e. The amount should be mentioned in rupees only, no lakhs etc.